

Joint Faculty Appointments

Jointly Appointed Faculty

Faculty on the budget of two units depend on the two departments to cooperate in assigning responsibilities and providing guidance, even though one unit is designated the unit of primary appointment. In the first semester of appointment for instructors or assistant professors who are jointly appointed, the Associate Dean for Faculty Affairs meets with the jointly appointed faculty members and the two DEOs to clarify the units' expectations and the faculty member's responsibilities.

Both units must cooperate in all reviews of the jointly appointed faculty member- probationary reviews, reviews for promotion and/or tenure, and tenure faculty reviews. In probationary and tenure faculty reviews, the departments should coordinate their evaluations of the faculty member's record and discuss points on which their evaluations or recommendations coincide with or conflict with one another, so as to provide the best possible guidance. In reviews of not-yet-tenured faculty, both DEOs must sign the University's "Annual Review of Probationary Faculty" form.